Occupational Health and Safety Policy

At Conelsur, we are committed to risk prevention in order to preserve the integrity and health of our workers and contractors. That is why we defined our **Occupational Health and Safety Policy**, where we commit to:

- Protecting the health and safety of our workers, users, visitors and contractors (natural or legal persons).
- Implementing, developing and maintaining an Occupational Health and Safety Management System that complies with the current legislation.
- Promoting participation the consultation of our workers and their representatives in the Occupational Health and Safety Management System in order to establish all the necessary measures to maintain a safe and healthy work environment/conditions for the prevention of work-related injuries and health deterioration. These conditions appropriate to the purpose, size and context of the organization and the specific nature of its risks and opportunities Occupational Health and Safety.
- Identifying, assessing, preventing and controlling locative, mechanical, physical, chemical, biological, ergonomic and psychosocial hazards and, overall, all hazards affecting our workers, contractors and the community in terms of Occupational Health and Safety. The main commitment of our Occupational Health and Safety management is to eliminate hazards and reduce all risks.
- Integrating the Occupational Health and Safety Management System with the other management systems of the company and the operational safety standards of the electricity sector.
- Executing actions for the continuous improvement of the Occupational Health and Safety Management System, involving workers, representatives and contractors in the identification of hazards and assessment of risks in order to take timely and effective measures for their control.
- Developing and maintaining training and prevention programs to prevent possible injuries, ailments, illnesses, accidents and incidents related to Occupational Health and Safety.
- Reaffirming, as an essential value of Conelsur, that no operational goal, result or emergency justifies the exposure of our workers to uncontrolled risks.

Cristián Arratia Gallardo
CEO
August, 2024

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Grupo Transelec